

PROPOSED RECRUITMENT RULES FOR THE POST OF SUPERINTENDING ENVIRONMENT ENGINEER (SEE) IN THE DEPARTMENT OF ENVIRONMENT & CLIMATE CHANGE, GOVERNMENT OF MANIPUR.

Designation of post(s)	No. of post	Classification	Scale of pay	Whether selection or non selection post	Age for direct recruits	Educational and other qualification required for direct recruits	Whether age & educational qualification prescribed for direct recruits will apply in the case of promotes	Period of probation, if any
1	2	3	4	5	6	7	8	9
Superintending Environment Engineer (SEE)	1 (one)	G.C.S. Group-A	Rs. 15600-39100 + Grade Pay Rs. 6600/-, [As prescribe in MS(RoP) Rules, 2010]	Selection	N.A.	N.A.	N.A.	2 (two) years

Notification No.....dated.....


 DIRECTOR
 Department of Environment & Climate Change
 Government of Manipur

PROPOSED RECRUITMENT RULES FOR THE POST OF SUPERINTENDING ENVIRONMENT ENGINEER (SEE) IN THE DEPARTMENT OF ENVIRONMENT & CLIMATE CHANGE, GOVERNMENT OF MANIPUR.

Method of recruitment whether by direct recruit or by promotion or by deputation/ transfer and percentage of the total sanctioned post to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer grades from which promotion/ deputation/ transfer to be made.	If a DPC exists, what is its composition	Circumstances in which MPSC is to be consulted in making recruitment.
10	11	12	13
100% by promotion	Executive Environment Engineer (EEE) possessing Degree in Civil/Mechanical Engineering or its equivalent from recognized Institute or University with 5 (five) years of regular service in the grade in the Department of Environment and Climate Change, Government of Manipur.	Class – I DPC	As required under MPSC (Exemption from consultation Regulation, 1972)

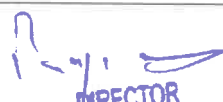
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Form to be filled by the appointing authority/Head of Department while forwarding proposals to the Department of Personnel/MPSC for framing Recruitment Rules for Posts.

1.	(a)	Name of the posts	:	SUPERINTENDING ENVIRONMENT ENGINEER (SEE)
	(b)	Name of Department	:	Department of Environment & Climate Change, Government of Manipur
	(c)	Number of posts	:	1 (one)
	(d)	Scale of Pay	:	Rs. 15600-39100 + Grade Pay Rs. 6600/-, [As prescribe in MS(RoP) Rules, 2010]
	(e)	Class & service to which the post belongs	:	Group-A (Class-I-Gazetted)
	(f)	Ministerial or non-ministerial	:	Non-ministerial
2.	Appointing Authority		:	Secretariat: Forest, Environment and Climate Change Department, Government of Manipur.
3.	Duties of the posts in details		:	The Superintending Environment Engineer shall be responsible for the overall technical, administrative, supervisory and monitoring functions relating to environmental engineering works and programmes under Environment Engineering Cell. The principal duties and responsibilities shall include: 1. Technical Supervision - Exercise overall technical supervision and control over environmental engineering works under the Department. - Guide and supervise Executive Engineers, Assistant Engineers and other technical personnel. - Examine technical proposals, designs, drawings, specifications, estimates and project reports. - To arrange/issue of technical sanction of detailed estimates, work order and other duties as per CPWD Works Manual (and its amendments) and Manipur State Government rules. 2. Planning and Execution of Environmental Projects - Plan, coordinate and monitor implementation of environmental infrastructure projects. - Supervise projects relating to Sewage Treatment, Waste Water management, Solid Waste


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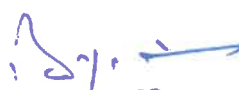
		management, water quality improvement and other environmental infrastructures. • Ensure that works are executed according to approved designs, specifications, standards and time schedules. 3. Environmental Compliance • Ensure compliance with applicable environmental laws, rules, regulations, standards, government orders and directions of competent authorities. • Monitor compliance with conditions attached to environmental clearances, consents, approvals and statutory permissions. • Coordinate with the State Pollution Control Board and other regulatory authorities on environmental matters. 4. Administrative Responsibilities • Exercise administrative supervision over officers and staff placed under his/her control. • Allocate and review duties of subordinate technical staff. • Ensure discipline, efficiency and timely disposal of departmental matters in accordance with applicable service rules. 5. Contract and Tender Management • Supervise tendering and contract-related activities in accordance with applicable financial and procurement rules. • Monitor contractor performance, quality of work, progress, delays and contractual obligations. • Examine issues relating to deviations, extensions of time, additional works and disputes within delegated powers. 6. Monitoring of Physical and Financial Progress • Ensure effective utilization of sanctioned funds.
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		- Review expenditure against approved budgets and take measures to prevent avoidable delays and cost escalation. 7. Operation and Maintenance - Supervise proper operation and maintenance of environmental infrastructure under the Department. - Ensure efficient functioning of treatment plants, pollution-control facilities and other environmental installations. - Promote energy efficiency, water conservation, recycling and resource recovery. 8. Coordination with Other Agencies - Coordinate with the Pollution Control Board, local bodies, Public Works Department, Urban Development Department, Water Resources Department, Health Department, District Administration and other concerned agencies. - Participate in inter-departmental meetings, technical committees and review meetings. - Provide technical advice on environmental engineering matters. 9. Reporting to Higher Authorities - Submit inspection reports, project-progress reports, environmental compliance reports and other technical reports to the Chief Engineer/Head of Department/competent authority. - Bring major technical, financial, environmental and contractual issues to the notice of higher authorities. 10. Policy and Technical Advice - Provide expert technical advice to the Government and senior departmental officers on environmental engineering matters.
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			Assist in formulation and implementation of departmental policies, programmes, standards and guidelines relating to environmental protection and infrastructure.
4.	Describe briefly the methods adopted for filling the posts thereto	:	100% by promotion
5.	Method of recruitment proposed	:	100% by promotion
6.	If promotion is proposed as a method of recruitment		
	(a) Designation and number of the posts proposed to include in the field of promotion	:	Executive Environment Engineer (EEE) 3 (three) Posts
	(b) Number of years of qualifying service Proposed to be fixed before persons in the field become eligible in the grade	:	Executive Environment Engineer (EEE) possessing Degree in Civil/Mechanical Engineering or its equivalent from recognized Institute or University with 5 (five) years of regular service in the grade in the Department of Environment and Climate Change, Government of Manipur.
	(c) Percentage of vacancies in the grade proposed to be filled by promotion	:	100%
	(d) Reasons for proposing the percentage in (c) above.	:	There is no provision of direct recruit
	(e) Have recruitment rules been framed for the post proposed in the field of promotion if framed in consultation with the Commission, please quote Commission's reference number. If consultation with the Commission was not required, please attach a copy of rules framed.	:	NO
	(f) If recruitment rules were not framed for the post in the field for promotion.		
	(i) Please indicate briefly the method or recruitment adopted for filling the posts. Please also state the percentage filled by each of the methods.	:	100% by promotion from Executive Environment Engineer (EEE)
	(ii) Please state briefly the educational qualification possessed by the persons in the field of promotion.	:	Degree holders in Civil/Mechanical Engineering from a recognized Institute or University
	(g) (i) Is the Promotion to be made on Selection or Non- Selection basis?	:	Selection
	(ii) Reason for the proposal in (i) above.	:	In order to get experience hands from departmental candidates and enhance efficiency of works


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	(h)	If a D.P.C. exists, what is the composition.	:	Class – I DPC
7.		If promotion is not proposed as method, please state why it is not considered desirable/ possible/ necessary.	:	N.A.
8.		If direct recruitment is proposed as a method of recruitment please state:		
	(a)	The percentage of vacancies proposed to be filled by direct recruitment.	:	N.A.
	(b)	(i) Age for direct recruits	:	N.A.
		(ii) Is age relaxable for Government servants?	:	N.A.
	(c)	Educational & other qualifications required for direct recruitments (If may please be qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified).	:	N.A.
	(d)	Has the post been advertised by the Commission in the past, please quote Commission's reference number.	:	N.A.
9.		If direct Recruitment is not proposed as a method, please state why it is not considered desirable/ possible/necessary?		
10.	(i)	If promotion & direct recruitment are both proposed as methods of rectt., will the educational qualifications proposed for direct recruits will apply in the case of promotes.	:	N.A.
	(ii)	If not, to what extent are the educational qualifications proposed to be relaxed in the case of promotes?	:	N.A.
11.	(a)	If deputation/transfer proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clear whether deputation or transfer or both are proposed	:	N.A.
	(b)	The percentage of vacancies proposed to be filled by this method	:	N.A.
	(c)	The period of which deputation will be limited	:	N.A.
	(d)	The names of the posts of grades or services etc. from which deputation/transfer is proposed	:	N.A.
12.		If any of the method proposed fails, by what method, are such vacancies proposed to be filled	:	N.A.
13.		Special circumstances, if any other that those covered by the Rules, in which the Commission may be required to be consulted	:	As required under MPSC (Exemption from consultation Regulation, 1972)


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14.	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference etc.	:	N.A.
15.	Name, address & tel. numbers of the Department's Representatives with whom these proposals may be discussed, if necessary for clarification early decision	:	K. Lungmi Abraham Assistant Environment Engineer Department of Environment & Climate Change, Government of Manipur Porompat, Imphal -05 #7005008566

(Dr. T. Brajakumar Singh)

Director

Date:

Place: Imphal

Signature of the Officer sending the proposal
Telephone No. 9436035880

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